

Letter received while performing on behalf of the Higley Unified School District during the construction of Higley High school and two elementary Schools –Bob Retired in 2007.



September 29, 2006

To Whom It May Concern:

Subject: BOSAK CPM– Dave Bosak

While I was the Business Service Representative from this firm to the Higley Unified School District for over four years, Dave Bosak was engaged through a Tempe firm to provide comprehensive CM services for elementary and high schools built in Higley beginning in the year 2000. During the early years of our relationship with the Tempe firm, I had the pleasure of working with Mr. Bosak as the Project Manager for the first Higley high school and two of their first K-8 elementary schools. These projects totaled over \$40 million dollars, and two buildings were running concurrently.

The planning, design and construction of these schools was especially complicated because funding was provided by the Arizona School Facilities Board, and that required extensive reporting and coordination with that State agency during the entire life of these projects.

I was totally impressed with the planning, design, bidding and construction scheduling skills of Mr. Bosak on these massive projects. He anticipated almost every major obstacle by employing team meetings, probing questions, good research and aggressive follow-up.

Of the many project managers I have worked with over the years, Mr. Bosak clearly had the best package of skills in the areas of architectural, technical, communication and construction, and used them constantly during our projects. He always had answers to issues, and was clearly "in charge" of the projects on behalf of the owners he represented. For any construction project that I am responsible for bringing in on time and within budget, I would actively seek out Mr. Bosak for the assurance he would meet these vital objectives. I believe any owner who engages him and his firm would be equally satisfied.

Sincerely,

A handwritten signature in black ink, appearing to read 'Robert C. Hubley', written over a horizontal line.

Robert C. Hubley, Vice-President



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